

INGURAN SORTING TECHNOLOGIES LLP

LLPIN: AAK-7797

23, FLOOR-2, PLOT-59/61 ARSIWALA MANSION

NATHALAL PARIKH MARG, COLABA

MUMBAI 400 005, MAHARASHTRA, INDIA

TELEPHONE: +91-22-62501814

25th Oct 2021

To

Lalit Dumka

Village: Deena Post Office: Halduchaur,

Tehsil: Lalkuan, District: Nainital,

Uttarakhand, India - 263139

Dear Lalit,

We welcome you as Laboratory Technician with Inguran Sorting Technologies LLP. Your effective date of employment is as set out in Clause 2.1 of this Agreement. The terms and conditions of your employment are as under:

1. THE EMPLOYER

Your employer is Inguran Sorting Technologies LLP, referred to in this Agreement as "ST India". References in this Agreement to the "Group" are to ST India, ST India's ultimate parent company Inguran, LLC dba Sexing Technologies ("ST USA"), and any direct or indirect subsidiary of ST USA, collectively.

2. DATE OF COMMENCEMENT

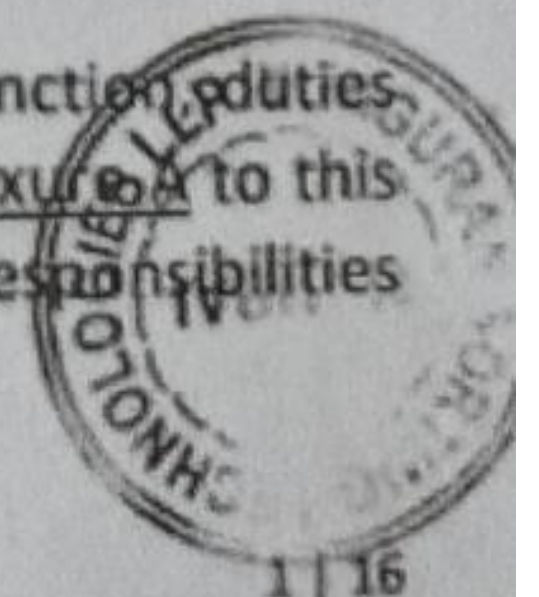
2.1 This Agreement and your employment with ST India hereunder commence on 8th November 2021 and will continue until terminated in accordance with this Agreement.

2.2 You acknowledge that this Agreement and your employment with ST India hereunder is contingent upon the completion of a background investigation (including a drug screening, credit check, criminal history check, confirmation of prior employment, confirmation of educational background, etc.) satisfactory to ST India. In the event the background investigation is not satisfactory to ST India, your employment may be terminated immediately.

2.3 You acknowledge that this Agreement and your employment with ST India hereunder are contingent upon your completion of training, as established by ST India, to ST India's satisfaction. In the event your training is not satisfactory to ST India, your employment may be terminated immediately. You acknowledge that ST India shall be offering training to you to enhance your professional skills or knowledge and shall incur considerable expenses on your behalf and time for such training. In view of the above and notwithstanding anything in this Agreement to the contrary, you agree that you shall not resign from ST India for a period of 2 (two) years from the date of completion of your training ("Restricted Period").

3. JOB TITLE AND DUTIES

You are employed as Laboratory Technician and it is envisaged that your job function, duties and responsibilities, and reporting requirements will be as set forth in the Annexure A to this Agreement. Your duties and responsibilities will also involve other duties and responsibilities as may be assigned by ST India from time to time.



Ms. Preeti Joshi
Bithoriya no. 1,
Pushp vihar, Noida
Uttarakhand.

1st July 2021

Appointment Letter for the Post of Associate Molecular Diagnostics

Dear Ms. Preeti Joshi

With reference to your intent to work for VetSERV (hereinafter called the Company), we are happy to work with you with effect from 1st July 2021, on the following terms and conditions:

1. **Designation: Associate, Molecular Diagnostics** with responsibility to:
 - Perform all activities required during veterinary sample processing
 - Ensure error free working by being attentive in all activities
 - Take due care in handling all equipment
 - Promptly point out any issue that could affect results or sample processing in any way
 - Collaborate and work in proper team spirit
 - Any other responsibility that may be assigned which relates to the primary responsibilities as described above.

2. PROBATION AND CONFIRMATION

The Associate shall be on probation for a period of 2 months, extensible maximum by 1 month, if required, based on performance. The decision of the management on the performance of the Associate during the period of probation is final and binding on the Associate.

3. DURATION OF ASSOCIATION

On successful completion of probation, the Associate shall become regular.

4. Payout:

- Monthly payout will be on the basis of number of hours worked in a working day, collated at the end of the month. All compensation due to you will be Rs. 15,000 (Fifteen thousand only).

This will be cost to the company subject to statutory deductions at source, if required by law.



Ref: Grasim (IR)/HR/OFL/602
07 April, 2021

Sunita Bungla
Shivshakti Vihar Phase-2,
Bithoria No.1,
Haldwani , Nanital

Dear Ms. Bungla,

This is with reference to your application and the subsequent interview you had with us.

We are pleased to offer you the position in **Laboratory** as Trainee Chemist (**Grade - TR**) on the terms & conditions mutually discussed and agreed during the telephonic talk.

You are requested to join your duties on or before **Apri 15,2021** at **9.00 am**. Kindly let us have your confirmation of the above offer in the enclosed Offer Acceptance Form. Formal letter of appointment shall be issued at the time of your joining.

At the time of joining please bring with you the following documents:

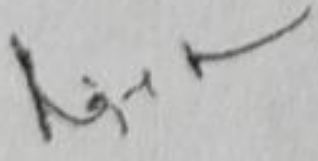
- a) **Original certificates** in support of your qualifications, Date of birth etc. together with **attested photocopies**.
- b) Relieving certificate from your present employer as well as your all past employers, last month's Salary Slip & previous experience certificate, if any,
- c) Medical Fitness Certificate (enclosed) duly signed by Medical Officer with Qualification not less than MD.
- d) Photocopy of Pan Card and Aadhar Card.

Please note that your appointment is subject to the verification of educational certificates, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We welcome you to Indian Rayon Family and wishing you All the best.

Thanking You,

For Grasim Industries Ltd.,
(Unit: Indian Rayon, Veraval)


Rajat Dey
Senior Vice President – HR



Grasim Industries Limited
Unit – Indian Rayon
Veraval 362266, Dist. Gir Somnath, Gujarat, India
T : + 91 2876 248401/ 245711